

Safeguarding at Derby Cathedral

- 1. At its meeting of 9th February 2023, the Chapter of Derby Cathedral reaffirmed its commitment to the six overarching safeguarding policy commitments of the Church of England, as set out in *Promoting a Safer Church*, namely:
 - i. Promoting a Safer environment and culture;
 - ii. Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church;
 - iii. Responding promptly to every safeguarding concern or allegation;
 - iv. Caring pastorally for victims/survivors of abuse and other affected persons;
 - v. Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons;
 - vi. Responding to those that may pose a present risk to others.
- 2. The Chapter re-adopted the Safeguarding Policy of the Diocese of Derby.
- 3. The Chapter re-adopted the following pieces of Practice Guidance for Derby Cathedral:
 - a. Management of Offenders and those whose behaviour poses a risk to others.
 - b. Practice Guidance on Choir Visits (previously Choir Tours).
 - c. Practice Guidance on Visiting Organists, Choir Directors, Worship Leaders and Choirs.
 - d. Practice Guidance on Lay Clerks, Choral Scholars and Deputies
 - e. Safeguarding Whistleblowing Policy
- 4. The Chapter appointed/re-appointed the following to particular roles in the Cathedral:
 - a. Chair of Safeguarding Committee David Legh
 - b. Cathedral Safeguarding Link (Children and Young People) [Vacant];
 - c. Cathedral Safeguarding Link (Adults) [Vacant];
 - d. Lead Supervisor The Revd Canon Carla Vicêncio Prior.
 - e. It was agreed that, in addition, other members of the Safeguarding Committee should be:

Diocesan Safeguarding Adviser Hannah Hogg

Dean (ex officio) The Very Revd Dr Peter Robinson

Cathedral Chief Operating Officer Carol Thomas Independent member Ray McMorrow

During the coming year Derby Cathedral will be implementing the Cathedrals Measure 2021. At its meeting on 17^{th} January 2022 the Cathedral Safeguarding Committee agreed to review its structure, membership and constitution in accordance with the Measure. The findings of this review will be presented to Chapter.

The Chapter re-adopted the remit of the Safeguarding Committee:

To meet at least quarterly:

- a) Devising policies and procedures for Chapter approval
- b) Overseeing the day to day operation and monitoring of such policies and procedures
- c) Ensuring that appropriate vetting and training of volunteers and staff takes place
- d) Monitoring the care of children & young people and vulnerable adults
- e) Monitoring the oversight of offenders
- f) Creating a culture of informed vigilance
- g) Ensuring that any necessary action is taken swiftly
- h) Reporting to Chapter on a regular basis

Signed: Peter J.A. Robinson

The Very Revd Dr Peter Robinson

Dean of Derby

Date: 9th February 2023